



**VISHWANIKETAN**

**Vishwaniketan's Institute of Management Entrepreneurship & Engineering Technology [ViMEET]**

**Affiliated to University of Mumbai, Approved by AICTE, New Delhi**

**DTE CODE: EN 3467**

**Survey No. 52, Kumbhivali, Near Khalapur Toll Naka, Off. Mumbai - Pune Expressway, Tal. Khalapur,  
Dist. Raigad, Pin - 410 202 Contact No. +91 9766783646**

**Mr. Madhu Bathija**  
**President**

**Mr. Sunil Bangar**  
**Secretary**

**Dr. B. R. Patil**  
**Principal**

Date:- 18/08/2023

**“Internal Complaint Committee”**

**2023-24**

In an effort to promote well-being of the all Students. Teaching & Non-teaching staff of the institute to deal with the cases / complaints of sexual harassment & to implement the policies in general, Internal Complaint Committee has been constituted in the college. This is compliance with the decision of Supreme Court of Indian. The college “Internal Complaint Committee” consists of following members:

Sr. No.	Name of the member	Designation	Contact No.	Email id
1	Mrs. Sunita Jadhav	Presiding officer	7350011498	smjadhav@vishwaniketan.edu.in
2	Mrs. Shilpa Deshpande	Member	7722062557	ssdeshpande@vishwaniketan.edu.in
3	Mr. Sandeep Kate	Member	9137036607	smkate@vishwaniketan.edu.in
4	Mrs. Bhakti Jare	Member	7738883379	bjkare@gmail.com
5	Mrs. Malti Salunkhe	Member	9420055566	mtsalunkhe@vishwaniketan.edu.in
6	Mr. Nitin Jadhav	Advocate	9322840038	Njadhav23@gmail.com
7	Miss. Vaibhavi Shingare	Students Representative (LR)	9146081831	shingarevaibhavi22@gmail.com
8	Mr. Rohit Rajendra Lakhimale	Students Representative	7020235496	rohitlakhimale48@gmail.com
9	Mr. Siddhart Giri	Students Representative	9372702255	siddheshgiri6@gmail.com

Copy to:

1. All HOD's for Circulation
2. All Committee Members
3. Registrar- for information
4. P.A. to Principal-for record



(Dr. B.R. Patil)

Principal, ViMEET

**Principal**

**Vishwaniketan's (I MEET)**

**SUNIL GORAK  
BANGAR**

Digitally signed by SUNIL GORAK BANGAR  
DN: cn=B, ou=Personal, postalCode=410206,  
st=Maharashtra,  
serialNumber=F07D913A51D342303BC3E  
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Date: 2024.02.01 16:23:35 +05'30'



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### Annual Report of "Internal Complaint Committee" for A.Y.2023-2024

In an effort to promote well-being of the all Students. Teaching & Non-teaching staff of the institute to deal with the cases / complaints of sexual harassment & to implement the policies in general, Internal Complaint Committee has been constituted in the college. This is compliance with the decision of Honourable Supreme Court of India. The college "Internal Complaint Committee" consists of following members:

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During This Academic Year 2023-2024 we have conducted four meetings of Internal complained committee in which we have discussed & resolved the complaints received from Female Students / Staff Members.

In these Meetings, in order to create conducive environment for female employees & students, the internal complaint committee has suggested few corrective & preventive measures which has been implemented by institute's higher authorities immediately.

**This suggestion & corrective measures taken by the institute are as follows:**

- Being a co-educational institute where gender equity is the way of life, it encourages girls & boys to participate together in academic, cultural, sports & social activities. To sensitize & promote gender equity among students & staff members, committee has suggested activating Women Development Cell (WDC) effectively & organizing various awareness programs & activities which creates comfortable environment for all stake holders. In order to compliance WDC has conducted Self Defense Programs, awareness programs addressing the Laws for Sexual Harassment at work place. WDC has also conducted seminars on the issues related to health & hygiene.





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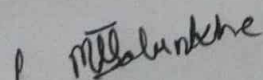
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- To ensure safety of all the students/ staff specially females, committee has suggested few corrective measures such as installation of CCTV in hostel & Academic areas & 24hours security arrangement in campus. Immediate compliance has been taken care by the institute.
- Internal complaint committee has also placed a suggestion box near office area to receive suggestions & grievances from all students. No measure complain has been received throughout the year. Committee has only received few suggestions from female students regarding availability of sick room & sanitary napkin vending machine, which has been communicated to the management of the institute immediately for compliance. Positive action taken by the Management.

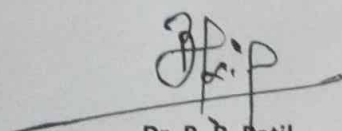
The proofs of action taken by the management on the recommendation of the committee on students' suggestions:

110  **ViMEET Initiatives for the promotion of gender equity**

<ul style="list-style-type: none"> <li>➤ ViMEET provides the healthy environment for girl students and female employees.</li> <li>➤ Women Development Cell /NSS Unit</li> <li>➤ Undertaken various initiatives to ensure the security of women</li> <li>➤ Sickroom /Girls Common Room</li> <li>➤ Washrooms equipped with a Sanitary napkin vending machine</li> <li>➤ Anti-Ragging Committee, Grievance Redressal Committee and Internal Complaints Committee</li> </ul>	 Sickroom for Girl Students	 Sanitary Napkin Vending Machine
 CCTV	 Ladies Hostel	 Gate is manned 24 hours by Security Staff

  
Prof. Sunita Jadhav,  
Presiding officer



  
Dr. B. R. Patil,  
Principal, ViMEET  
**Principal**  
Vishwaniketan's (iMEET)